EXHIBIT 4

In The Matter Of:

Dustin Erwin v.
Christopher McDermott, et al.

John Ferraro August 21, 2012

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4		4	By Mr. Sinsheimer 4, 76
5	DUSTIN ERWIN,	5	By Mr. Phaff 67
6	Plaintiff,	6	
7	v.	7	
8	CHRISTOPHER McDERMOTT, DARVIN ANDERSON,	8	EXHIBITS
9	THE CITY OF BROCKTON and FRANK'S OF BROCKTON,	9	No. Page
10	INC.,	10	1 Notice of taking deposition per
11	Defendants.	11	Rule 30(b)(6)
12		12	
13	RULE 30(b)(6) DEPOSITION OF FRANK'S OF	13	barbacks daily work schedule 19
14	BROCKTON, INC., GIVEN BY JOHN FERRARO, DESIGNEE,	14	
15		15	hostess daily work schedule 19
16	a witness called by and on behalf of the	16	
16 17	Plaintiff, taken pursuant to Federal Rules of	17	• • • • • • • • • • • • • • • • • • • •
	Civil Procedure, before Daria L. Romano, RPR,	18	5 Km-giris darry work schedule 19
18	CRR and Notary Public in and for the	19	
19	Commonwealth of Massachusetts, at Sinsheimer &	20	
20	Associates, 92 State Street, Boston,	1	40 July 1 while while the Mr. Cincheimen
21	Massachusetts, on Tuesday, August 21, 2012,	21	*Original exhibits retained by Mr. Sinsheimer
22	commencing at 10:13 a.m. to 11:26 a.m.	22	
23		23	
24		24	
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1			
	APPEARANCES:	١,	DDOCEEDINGS
2	APPEARANCES: SINSHEIMER & ASSOCIATES	1	PROCEEDINGS
2		2	
	SINSHEIMER & ASSOCIATES	2	PROCEEDINGS JOHN FERRARO
3	SINSHEIMER & ASSOCIATES (by Robert S. Sinsheimer, Esq.)	2 3 4	JOHN FERRARO
3	SINSHEIMER & ASSOCIATES (by Robert S. Sinsheimer, Esq.) 92 State Street Boston, Massachusetts 02109	2 3 4 5	JOHN FERRARO a witness called for examination by counsel for
3 4 5	SINSHEIMER & ASSOCIATES (by Robert S. Sinsheimer, Esq.) 92 State Street	2 3 4 5 6	JOHN FERRARO a witness called for examination by counsel for the Plaintiff, being first duly sworn, was
3 4 5 6 7	SINSHEIMER & ASSOCIATES (by Robert S. Sinsheimer, Esq.) 92 State Street Boston, Massachusetts 02109 (617) 722-9950	2 3 4 5 6 7	JOHN FERRARO a witness called for examination by counsel for
3 4 5 6	SINSHEIMER & ASSOCIATES (by Robert S. Sinsheimer, Esq.) 92 State Street Boston, Massachusetts 02109 (617) 722-9950 for the Plaintiff.	2 3 4 5 6 7 8	JOHN FERRARO a witness called for examination by counsel for the Plaintiff, being first duly sworn, was examined and testified as follows:
3 4 5 6 7 8 9	SINSHEIMER & ASSOCIATES (by Robert S. Sinsheimer, Esq.) 92 State Street Boston, Massachusetts 02109 (617) 722-9950 for the Plaintiff. DAVID BERMAN, ESQ.	2 3 4 5 6 7 8 9	JOHN FERRARO a witness called for examination by counsel for the Plaintiff, being first duly sworn, was examined and testified as follows: DIRECT EXAMINATION
3 4 5 6 7 8 9	SINSHEIMER & ASSOCIATES (by Robert S. Sinsheimer, Esq.) 92 State Street Boston, Massachusetts 02109 (617) 722-9950 for the Plaintiff. DAVID BERMAN, ESQ. 100 George P. Hassett Drive	2 3 4 5 6 7 8 9	JOHN FERRARO a witness called for examination by counsel for the Plaintiff, being first duly sworn, was examined and testified as follows: DIRECT EXAMINATION BY MR. SINSHEIMER:
3 4 5 6 7 8 9 10	SINSHEIMER & ASSOCIATES (by Robert S. Sinsheimer, Esq.) 92 State Street Boston, Massachusetts 02109 (617) 722-9950 for the Plaintiff. DAVID BERMAN, ESQ. 100 George P. Hassett Drive Medford, Massachusetts 02155	2 3 4 5 6 7 8 9 10	JOHN FERRARO a witness called for examination by counsel for the Plaintiff, being first duly sworn, was examined and testified as follows: DIRECT EXAMINATION BY MR. SINSHEIMER: Q. State your full name, please.
3 4 5 6 7 8 9 10 11 12	SINSHEIMER & ASSOCIATES (by Robert S. Sinsheimer, Esq.) 92 State Street Boston, Massachusetts 02109 (617) 722-9950 for the Plaintiff. DAVID BERMAN, ESQ. 100 George P. Hassett Drive Medford, Massachusetts 02155 (781) 395-7520	2 3 4 5 6 7 8 9 10 11 12	JOHN FERRARO a witness called for examination by counsel for the Plaintiff, being first duly sworn, was examined and testified as follows: DIRECT EXAMINATION BY MR. SINSHEIMER: Q. State your full name, please. A. John Michael Ferraro.
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3 4 5 6 7 8 9 10 11 12 13 14 15	SINSHEIMER & ASSOCIATES (by Robert S. Sinsheimer, Esq.) 92 State Street Boston, Massachusetts 02109 (617) 722-9950 for the Plaintiff. DAVID BERMAN, ESQ. 100 George P. Hassett Drive Medford, Massachusetts 02155 (781) 395-7520 davidberman2@verizon.net for Frank's of Brockton, Inc. LOUISON, COSTELLO, CONDON & PFAFF, LLP	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	JOHN FERRARO a witness called for examination by counsel for the Plaintiff, being first duly sworn, was examined and testified as follows: DIRECT EXAMINATION BY MR. SINSHEIMER: Q. State your full name, please. A. John Michael Ferraro. Q. Would you spell it for the record, please. A. Last name F-E-R-R-A-R-O, first name John, J-O-H-N.
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	SINSHEIMER & ASSOCIATES (by Robert S. Sinsheimer, Esq.) 92 State Street Boston, Massachusetts 02109 (617) 722-9950 for the Plaintiff. DAVID BERMAN, ESQ. 100 George P. Hassett Drive Medford, Massachusetts 02155 (781) 395-7520 davidberman2@verizon.net for Frank's of Brockton, Inc. LOUISON, COSTELLO, CONDON & PFAFF, LLP (by Stephen C. Phaff, Esq.)	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	a witness called for examination by counsel for the Plaintiff, being first duly sworn, was examined and testified as follows: DIRECT EXAMINATION BY MR. SINSHEIMER: Q. State your full name, please. A. John Michael Ferraro. Q. Would you spell it for the record, please. A. Last name F-E-R-R-A-R-O, first name John, J-O-H-N. Q. Give me your date of birth, please?
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	SINSHEIMER & ASSOCIATES (by Robert S. Sinsheimer, Esq.) 92 State Street Boston, Massachusetts 02109 (617) 722-9950 for the Plaintiff. DAVID BERMAN, ESQ. 100 George P. Hassett Drive Medford, Massachusetts 02155 (781) 395-7520 davidberman2@verizon.net for Frank's of Brockton, Inc. LOUISON, COSTELLO, CONDON & PFAFF, LLP (by Stephen C. Phaff, Esq.) 101 Summer Street	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	a witness called for examination by counsel for the Plaintiff, being first duly sworn, was examined and testified as follows: DIRECT EXAMINATION BY MR. SINSHEIMER: Q. State your full name, please. A. John Michael Ferraro. Q. Would you spell it for the record, please. A. Last name F-E-R-R-A-R-O, first name John, J-O-H-N. Q. Give me your date of birth, please? A. February 4, 1965.
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	SINSHEIMER & ASSOCIATES (by Robert S. Sinsheimer, Esq.) 92 State Street Boston, Massachusetts 02109 (617) 722-9950 for the Plaintiff. DAVID BERMAN, ESQ. 100 George P. Hassett Drive Medford, Massachusetts 02155 (781) 395-7520 davidberman2@verizon.net for Frank's of Brockton, Inc. LOUISON, COSTELLO, CONDON & PFAFF, LLP (by Stephen C. Phaff, Esq.) 101 Summer Street Boston, Massachusetts 02110	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	a witness called for examination by counsel for the Plaintiff, being first duly sworn, was examined and testified as follows: DIRECT EXAMINATION BY MR. SINSHEIMER: Q. State your full name, please. A. John Michael Ferraro. Q. Would you spell it for the record, please. A. Last name F-E-R-R-A-R-O, first name John, J-O-H-N. Q. Give me your date of birth, please? A. February 4, 1965. Q. That makes you 47?
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	SINSHEIMER & ASSOCIATES (by Robert S. Sinsheimer, Esq.) 92 State Street Boston, Massachusetts 02109 (617) 722-9950 for the Plaintiff. DAVID BERMAN, ESQ. 100 George P. Hassett Drive Medford, Massachusetts 02155 (781) 395-7520 davidberman2@verizon.net for Frank's of Brockton, Inc. LOUISON, COSTELLO, CONDON & PFAFF, LLP (by Stephen C. Phaff, Esq.) 101 Summer Street Boston, Massachusetts 02110 (617) 439-0305	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	a witness called for examination by counsel for the Plaintiff, being first duly sworn, was examined and testified as follows: DIRECT EXAMINATION BY MR. SINSHEIMER: Q. State your full name, please. A. John Michael Ferraro. Q. Would you spell it for the record, please. A. Last name F-E-R-R-A-R-O, first name John, J-O-H-N. Q. Give me your date of birth, please? A. February 4, 1965. Q. That makes you 47? A. 47.
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	SINSHEIMER & ASSOCIATES (by Robert S. Sinsheimer, Esq.) 92 State Street Boston, Massachusetts 02109 (617) 722-9950 for the Plaintiff. DAVID BERMAN, ESQ. 100 George P. Hassett Drive Medford, Massachusetts 02155 (781) 395-7520 davidberman2@verizon.net for Frank's of Brockton, Inc. LOUISON, COSTELLO, CONDON & PFAFF, LLP (by Stephen C. Phaff, Esq.) 101 Summer Street Boston, Massachusetts 02110 (617) 439-0305 sphaff@lccplaw.com	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	a witness called for examination by counsel for the Plaintiff, being first duly sworn, was examined and testified as follows: DIRECT EXAMINATION BY MR. SINSHEIMER: Q. State your full name, please. A. John Michael Ferraro. Q. Would you spell it for the record, please. A. Last name F-E-R-R-A-R-O, first name John, J-O-H-N. Q. Give me your date of birth, please? A. February 4, 1965. Q. That makes you 47? A. 47. Q. Social Security number?
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	SINSHEIMER & ASSOCIATES (by Robert S. Sinsheimer, Esq.) 92 State Street Boston, Massachusetts 02109 (617) 722-9950 for the Plaintiff. DAVID BERMAN, ESQ. 100 George P. Hassett Drive Medford, Massachusetts 02155 (781) 395-7520 davidberman2@verizon.net for Frank's of Brockton, Inc. LOUISON, COSTELLO, CONDON & PFAFF, LLP (by Stephen C. Phaff, Esq.) 101 Summer Street Boston, Massachusetts 02110 (617) 439-0305 sphaff@lccplaw.com for the City of Brockton,	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	a witness called for examination by counsel for the Plaintiff, being first duly sworn, was examined and testified as follows: DIRECT EXAMINATION BY MR. SINSHEIMER: Q. State your full name, please. A. John Michael Ferraro. Q. Would you spell it for the record, please. A. Last name F-E-R-R-A-R-O, first name John, J-O-H-N. Q. Give me your date of birth, please? A. February 4, 1965. Q. That makes you 47? A. 47. Q. Social Security number? A. XXX-XX-7014.
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	SINSHEIMER & ASSOCIATES (by Robert S. Sinsheimer, Esq.) 92 State Street Boston, Massachusetts 02109 (617) 722-9950 for the Plaintiff. DAVID BERMAN, ESQ. 100 George P. Hassett Drive Medford, Massachusetts 02155 (781) 395-7520 davidberman2@verizon.net for Frank's of Brockton, Inc. LOUISON, COSTELLO, CONDON & PFAFF, LLP (by Stephen C. Phaff, Esq.) 101 Summer Street Boston, Massachusetts 02110 (617) 439-0305 sphaff@lccplaw.com	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	a witness called for examination by counsel for the Plaintiff, being first duly sworn, was examined and testified as follows: DIRECT EXAMINATION BY MR. SINSHEIMER: Q. State your full name, please. A. John Michael Ferraro. Q. Would you spell it for the record, please. A. Last name F-E-R-R-A-R-O, first name John, J-O-H-N. Q. Give me your date of birth, please? A. February 4, 1965. Q. That makes you 47? A. 47. Q. Social Security number?

Au	gust 21, 2012			Christopher McDermo	ott, et al.
	Pa	age 5			Page 7
1	last four digits and blank out the rest.		1	and I know you have nothing in front of you so	
2	BY MR. SINSHEIMER:		2	it's not a memory quiz, it's just a sense of	
3	Q. I'm going to ask you a question.		3	where your thinking is, is there anything at all	
4	Don't answer until you consult with your		4	that you can recall that you strike it.	
5	counsel.		5	As you sit here today without anything	
6	I want to know either your home		6	in front of you, is there anything that you read	
7	address or whether you allow Mr. Berman to		7	in Mr. Caswell's deposition that you recall	
8	accept service throughout this case, whether or		8	differently?	
9	not you're remaining well, you're not a		_	A. The one thing I remember is that he	,
10	party at any time whether you allow		10	said that the officer asked Mr. Erwin 10 times	
11	Mr. Berman to accept service?		11	or something like that to leave, and it wasn't	
12	•		12	quite that many times.	
13				Q. Your memory is that Mr. Erwin left	
14	shall accept service on behalf of Mr. Ferraro if		14	without having been asked that many times?	
15	there's any need to serve him, as long as he's			A. Not 10. It was more like five or six.	
16	employed by Frank's of Brockton.			Q. Okay. We'll come back to that.	
17	BY MR. SINSHEIMER:		17	I'm going to ask you a few background	
	Q. Let me just get your home address,		18	questions.	
	please.		19	Have you ever been deposed before?	
1	A. 208 Tamarack, T-A-M-A-R-A-C-K, Lane,			A. No.	
21				Q. Give us a summary of your formal	
	Q. Any plans to move in the near future?		22	education, dates and times starting with high	
	A. No.		23	school.	
1	Q. Listen to how I phrase this in respect			A. High school, '79 to '83, Norwell High	
	Q. Bloom to now I placed and in respect			A. High school, 79 to 65, Not well High	,
	Pa	ge 6			Page 8
1	of the attorney-client privilege.		1	School in Norwell, Mass.	
2	Other than speaking to Mr. Berman or		2	Q. Okay.	
3	anyone in his office, did you do anything to		3	A. College, four years, Westfield State	
4	prepare for today's testimony?		4	College, graduated in '87, from '83 to '87.	
5	A. No.		5	Q. Any post graduate?	
6	Q. Did you read anything?		6	A. No, that was it.	
7	A. I read Frank Caswell's deposition		7	Q. Starting with your current job, what	
8	about a month ago.		8	do you do for a living?	
9	Q. And that was given to you by		9	A. I am general manager of the Foxy Lady	
10	presumably your counsel?		10	in Brockton, Frank's of Brockton, Inc.	
11	A. By Frank.		11	Q. So your employer technically is	
12	Q. By Frank personally?		12	Frank's of Brockton, Inc.?	
13	A. Mm-hmm.		13	A. Yes, d/b/a Foxy Lady.	
14	Q. Did you read anything else?		14	Q. Is that on your paycheck?	
15	A. No.		15	A. Yes.	
16	Q. And that was, you say, three or four		16	Q. How long have you had that job?	
17	weeks ago?			A. 13 years.	
18	A. Three or four weeks ago, yes.			Q. That takes us back to roughly	
19	Q. As you read it, did something stand		19	A. '99.	
20	out as inaccurate in any way?	1	20	Q. And what did you do prior to that?	
21	A. Not that I remember. There were a few			A. Restaurants. I worked for Papa Gino's	
22	things that may have not been totally right on,		22	from '80 to '92. Then I worked for Pizzeria Un	o
23	but it was pretty close.		23	approximately '93 to '95. Then I was general	
104	Q. Well, as you sit here today, tell me,		24	manager of Fudruckers in Downtown Boston fr	rom
24					

Christopher McDermott, et al. Page 9 Page 11 1 approximately '95 to the beginning of '99. 1 Q. Now, in order to have a 30(b)(6) 2 Q. So I have four different jobs: Papa 2 witness, the lawyer that asked for it, in this 3 Gino's, Pizzeria Uno, Fudruckers and then this 3 case me, has to provide a list of topics in 4 one? advance so you know what they are. 5 A. Correct. 5 I'm going to ask you to turn to the 6 Q. Were you ever terminated from a job? third page of Exhibit A, and you can see there's an extensive list of topics. 8 Q. Did you have any major discipline at 8 A. Okav. 9 any job? 9 Q. And quite frankly, that's just lawyers 10 A. Never. 10 lawyering. What I'd like you to do, though, 11 Q. Have you ever served in United States and - you haven't seen this before I think you 12 military? 12 told me? 13 A. No. 13 A. No, I have not. 14 Q. You can talk to your lawyer about this 14 Q. Just go down it and tell me if there's 15 if you want before you answer. 15 any topic in here that you can't testify to, and 16 Have you ever been arrested? then we'll go forward from there. You can just 17 A. No. 17 do it by number if you want. 18 Q. Do you have any criminal record of any 18 A. Okay. 19 kind? 19 (Pause) 20 A. No. 20 A. Number 16, what is the plaintiff's 21 Q. So you understand that you're here 21 Rule 26? What is that? 22 because of an incident that occurred at the Foxy 22 O. Well --23 Lady in Brockton regarding my client, Dustin MR. BERMAN: If you don't know, you 24 Erwin? 24 can't testify to it. Page 12 Page 10 1 A. Yes. THE WITNESS: I just don't know 1 2 Q. Do you understand that you are a what it means. 2 3 30(b)(6) witness? BY MR. SINSHEIMER: MR. BERMAN: I don't know if you 4 Q. Okay. That's a fair answer. 5 understand that or not. 5 A. Okay. MR. SINSHEIMER: I'm going to mark 6 Q. I could tell you, maybe we'll do that 7 off the record, but the general rule at a 7 this as Exhibit 1, please. (Exhibit 1 marked deposition is I ask the questions, and you 8 answer them. I don't mean to be rude, but I'm 9 for identification) 10 BY MR. SINSHEIMER: not here to answer questions. Your lawyer can 11 Q. I'm going to show you a copy of a 11 answer your questions. 12 document and ask you, have you ever seen this 12 A. Okay. 13 before? 13 Q. It's not my place to answer your 14 A. No. 14 questions. But I won't ask you any questions 15 Q. All right. Here's what we're going to 15 related to number 16. 16 do. A 30(b)(6) deposition requires the deponent 16 That's the one that sort of stands out 17 to testify on behalf of an entity. 17 because there's terminology in there with which 18 Do you understand that concept? 18 you are unfamiliar, correct? 19 A. Mm-hmm. 19 A. Yes. 20 Q. So you would be testifying as a 20 Q. Now, take away the Schedule A and let 21 witness that is speaking for the entity Frank's me ask you sort of in more layperson's terms.

24 A. Yes.

23

22 of Brockton, Inc.

Do you understand that concept?

22

23

litigation?

Are you the point person at Frank's of

Brockton that's designated to deal with this

Page 15

Page 16

1	A	Ves

- 2 Q. And apart from having been there on
- 3 the night in question -- excuse me. Were you
- 4 there on the night in question?
- 6 Q. Apart from that, have you done
- 7 anything to investigate any of the allegations
- 8 or any of the background information?
- 9 A. No.
- 10 Q. So you would be testifying
- 11 simultaneously from your own observations and on
- 12 behalf of the company, correct?
- 13 A. Yes.
- 14 Q. And do you consent to testify on
- 15 behalf of the entity?
- 16 A. Yes.

2

6

8

9

10 11

13

16

19

22

12 record.

- 17 Q. You've had a chance to --
- 18 MR. BERMAN: There's something this
- 19 witness has said that I find a little troubling,
- 20 I'm sure it's an innocent enough statement, that
- 21 he is the point person to testify on behalf of
- 22 Frank's of Brockton.
- 23 The point person for most of the
- 24 subjects, and this has been made clear in E

1 mails between counsel, is Mr. Caswell.

5 referring to Christopher McDermott.

witness was present.

This witness, however, has knowledge

3 superior to Mr. Caswell because of his firsthand

4 knowledge about item 10; namely, those things

Mr. Caswell would have no independent

wasn't present when the events occurred and this

exchange of E mails. I want to put that on the

14 Mr. McDermott is actually Schedule A, number

MR. BERMAN: I'm sorry. 10, "Any

MR. SINSHEIMER: We're looking at a

20 different document. Okay. Thank you. I'm glad

24 about the night in question from your personal

15 five. Number 10 has to do with the K-9 unit.

17 and all information in Frank's custody related

18 to or concerning Christopher McDermott."

BY MR. SINSHEIMER:

23 Q. You certainly have some information

7 knowledge of that. He made it clear that he

And this has all been clarified in

MR. SINSHEIMER: Sure.

- 1 observations?
- 2 A. I believe so, yes.
- 3 Q. Okay. What time did you get to work
- 4 that night?
- 5 A. 6:45, approximately, which is usually
- 6 when I come in.
- 7 O. And what were you doing?
- 8 A. That night?
- 9 Q. Yes.
- 10 A. I was the general manager in charge of
- 11 the shift.
- 12 Q. What does that mean in terms of actual
- 13 onsite presence and function?
- 14 A. Just making sure the shifts run
- 15 smoothly. I do all the cashing in for the
- 16 night, make sure all the employees show up for
- 17 work on time and are doing their designated
- 18 jobs.
- 19 Q. How many employees were there that
- 20 particular night?
- 21 A. Was it a Friday night?
- MR. BERMAN: Friday night into 22
- 23 Saturday morning.
- 24 A. Okay. Probably around 30.

Page 14

- 1 Q. Let me show you this document.
- Do you recognize that?
- 3 A. Yes.
- 4 O. What is it?
- 5 A. That's one of our schedules. It's
- 6 changed since, but that's what it looked like at
- the time.
- 8 O. Does this mean, if I were to read
- 9 this, that on Friday, August 10th, someone named
- 10 Jason Buttimer, that that person was working
- 11 from five o'clock to closing on Friday the 10th?
- 12 A. Correct.
- 13 Q. And what is RO? The next one is a guy
- 14 named John Byron.
- 15 A. Request office.
- 16 Q. Fair enough.
- 17 And then the other two at the top
- 18 there are 6:30 to closing?
- 19 A. Yes.
- 20 Q. And then if we go to barbacks.
- What does PM floor host mean?
- 22 A. He is a floor host for the evening.
- 23 Q. So, in other words, even though he --

- 24 A. He has several jobs that he does.

Pages 13 - 16 (4)

21 you cleared that up.

Christopher McDermott, et al. Page 1	August 21, 20:
rage	rage
1 That's under the barback schedule. That's to	1 Q. Three, sorry. One of them requested
2 make sure he looks at the floor host schedule.	2 off?
3 Q. I see. He's also up there?	3 A. Mm-hmm.
4 A. Correct.	4 MR. SINSHEIMER: Mark that as
5 Q. Same guy?	5 Exhibit 2, please.
6 A. Yes.	6 (Exhibit 2 marked
7 Q. All right. There's less people	7 for identification)
8 because there's overlap. In other words got	8 MR. SINSHEIMER: And mark this as
9 it.	9 Exhibit 3.
10 A. Whatever the hours are, those people	10 (Exhibit 3 marked
were scheduled if they actually have hours next	11 for identification)
2 to their name.	12 MR. SINSHEIMER: Exhibit 4, please.
.3 Q. What I meant is if I'm looking at	13 (Exhibit 4 marked
4 the if I was trying to count all the people	14 for identification)
5 there that night, I wouldn't want to count	15 MR. SINSHEIMER: Exhibit 5, please.
.6 Carlton and Gagnon twice?	16 (Exhibit 5 marked
L7 A. No.	17 for identification)
L8 Q. They were not barbacks that night,	18 BY MR. SINSHEIMER:
19 they were floor hosts?	19 Q. So I gather then, to save time, that
20 A. Correct.	20 these numbers in all of these Exhibits 3, 4 and
21 Q. So there were three barbacks, Door,	21 5, they mean the same things in all of them?
22 Jassett and Milton?	22 A. Yes.
23 A. Two barbacks at night. That other one	23 Q. All right. So would you just continue
24 is during the day, the day shift.	24 with the definitions, go right through Exhibits
Page	18 Page 2
1 Q. Got it. He is gone by 6:30?	1 3, 4 and 5 and tell me what's a server, what's a
2 A. Yes.	2 hostess and what's a bartender and what's a
3 Q. And that's self-explanatory.	3 rub-girl?
4 Okay. Just put it on the record. It	4 A. Sure. A server is a waitress, another
5 may seem self-explanatory to you, put on the	5 word for waitress.
6 record what a floor host is and what a barback	6 Hostess is the front door girl who is
7 is.	7 at the register collecting entrance fees.
8 A. Barback takes care of stocking the	8 Q. I see.
9 bar, anything the bartender needs during their	9 So if we look on this particular
10 shift. They take care of other things, like	10 night, August 10th, it's the same, Nicole Avery,
they clean the bathroom, any spills or anything	11 although she's hired as a hostess, she is
12 like that, they take care of any of that stuff.	12 working as a server?
13 Q. Low persons on the totem pole, pretty	13 A. Nicole Avery, she actually worked the
and the second second second from the second second	* * * * * * * * * * * * * * * * * * * *

- 14 much?
- 15 A. Yeah, I would say so.
- 16 Q. Okay.
- 17 A. The floor host takes IDs, they just
- 18 monitor the club to make sure there's no
- 19 problems. And if anybody has any questions
- 20 about seating or any such questions, they'll
- 21 answer that for them.
- 22 Q. And there were these four floor hosts
- 23 there that night?
- 24 A. Three.

- 14 day shift that day.
- 15 Q. All right. It says a.m. server clear
- 16 as day.
- 17 A. Right.
- 18 Q. A.m. means a.m., p.m. clock?
- 19 A. Right.
- 20 Q. Got it.
- 21 A. The shifts run 11:30 to 6 for the day
- 22 shift and 6 to close or 6:30 to close for the
- 23 night shift for those particular employees.
- 24 Q. The night shifts there must be more

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1	lucrative	for rece	eiving nav	pretty muc	h?
-	IUCI GLI VC	101 100	SIVILE DAY	DICKLY IIIUC	

- 2 A. Yes.
- 3 Q. And mixes and matches, is that how it
- 4 works?
- 5 A. Mix and match?
- 6 O. They have some of each?
- 7 A. Yes. It depends on their
- 8 availability. Every employee has different
- availabilities.
- 10 O. Sure.
- Is seniority a factor at all? 11
- 12 A. Not really.
- 13 Q. Hostess, explain that role for me.
- 14 A. Again, they sit at the front door.
- 15 They just greet the customer when they come in
- 16 the door, collect their admission fee.
- 17 Basically that's it.
- 18 They certainly look to make sure that
- 19 the customer looks like the person in the ID if
- 20 they took the ID.
- 21 Sometimes if the floor host goes in
- 22 the club to go to the bathroom or something,
- 23 they'll take IDs for a few minutes.
- 24 Q. Trade off?

- 1 girls just to make sure they're aware of their
- 2 stage sets coming up and things like that.
- 3 They'll help them out with anything they need.
- 4 Q. A house mom?
- 5 A. That's what it's called, yeah.
- 6 Q. And the house mom, does she report to
- 7 you?
- 8 A. Yes.
- 9 Q. Is there an intentional segregation
- 10 between the entertainers and what might be
- 11 described as the more routine restaurant/bar
- 12 kind of staff?
- 13 A. Not really.
- 14 Q. Prior to your seeing or becoming
- 15 involved in any way with Dustin Erwin, would it
- 16 be fair to say that it was a routine Saturday
- 17 night at the Foxy Lady -- Friday night, excuse
- 18 me, on August 10th?
- 19 A. Yes.
- 20 Q. At some point you became aware of the
- 21 presence of a person named Dustin Erwin?
- 22 A. Well, I didn't know his name.
- 23 Q. You didn't know his name at the time?
- 24 A. I didn't know his name until about a

- 1 year ago.
- 2 Q. Fair enough.
- But just to save time, there was an
- 4 incident that resulted in a court date, right?
- 5 A. Yes.
- 6 Q. And the incident involved a person
- 7 named Dustin Erwin?
- 8 A. Yes.
- 9 Q. You didn't know his name until well
- 10 after the incident is what you're testifying to?
- 11 A. Correct.
- 12 O. But you remember the incident?
- 13 A. Yes.
- 14 O. You remember what he looked like?
- 15 A. No.
- 16 Q. You don't remember what he looked like
- 17 at all?
- 18 A. Not now, no.
- 19 Q. When's the first time you saw
- 20 Mr. Erwin at all that evening?
- 21 A. I saw him after several complaints
- 22 from employees, and they pointed him out to me.
- 23 Q. Can you name the employees who
- 24 complained about him?

- 1 A. Yes.
- 2 Q. Number four, at the same time can I
- 3 assume that bartender means what it generically
- 4 means in the public domain?
- 5 A. Yes.
- 6 Q. Okay. And number five, rub-girl,
- 7 you're going to have to explain that to me.
- 8 A. We have girls that go around and give
- 9 back rubs ---
- 10 Q. Okay.
- 11 A. -- to customers.
- 12 O. What about the dancers, I don't see
- 13 them on here at all?
- 14 A. They aren't listed here, and that's
- 15 why I said there were probably 30 people working
- 16 that night. It's actually probably closer to 35
- 17 now that I look at this schedule.
- 18 Q. Okay.
- 19 A. The entertainer schedule is not here.
- 20 Q. Okay. Is that managed by someone
- 21 other than the general manager? Is that like a
- 22 completely separate deal?
- 23 A. I manage them. They do have a house
- 24 mom which is down in the dressing room with the

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Page 25	Page
1 A. No, I can't.	1 A. Yes.
2 Q. Was it the same employee complaining,	2 Q. And you personally got involved in
3 or was it more than	3 searching for items?
4 A. Several.	4 A. Yes, Frank Caswell asked me to look
5 Q. Several different ones?	5 for it.
6 A. Several.	6 Q. All right. Fair enough.
7 Q. What does several mean? Can you give	7 Did he ever actually show you a piece
8 me your best estimate?	8 of paper that's referred to as a document
9 A. Four or five.	9 request?
10 Q. Would they be people that are on these	10 A. No.
Exhibits 2, 3 and 4	11 Q. What did he say?
L2 A. No.	12 A. He asked me if I could try to find the
	13 schedules from that particular date. And I
13 Q and 5?	14 found what I could, and I could not find the
14 A. No.	15 entertainer schedule.
L5 Q. And why is that?	16 Q. Where did you look?
16 A. They were entertainers that were	17 A. We have a drawer that we have a pile
17 complaining about him.	
18 Q. You're sure about that?	
19 A. Positive.	
MR. SINSHEIMER: I was going to	20 Q. And what you did provide, Exhibits 2,
save you some trouble, Mr. Berman, but I think I	21 3 and 4 that's the universe, there wouldn't be
need the entertainer list as well.	22 anybody else?
MR. BERMAN: If we have one, I	23 A. That's it for these employees.
24 don't see why not.	24 Q. In other words, the functions, there's
Page 26	Page
1 THE WITNESS: I don't believe we	1 no other function other than the entertainers?
2 do.	2 A. No, those are them.
3 BY MR. SINSHEIMER:	3 Q. Do you remember the name of the house
4 Q. Maybe I asked this I'm trying to	4 mom who was there that night?
5 get you out of here fast, I swear, and I think	5 A. I don't.
6 you can tell it's sincere I asked you if they	6 Q. How long do the house moms tend to
7 were treated in some kind of different way. Are	7 stay employed?
8 they scheduled differently?	8 A. We've had pretty much the same ones
9 A. They have their own schedule. It's on	9 for a few years now. Tammy has been there for a
10 a big sheet because there's so many people.	10 long time, and it's possible she may have been
And what happened to that, I don't	11 there that night, but I don't know.
know, but I do remember when we searched for	12 Q. Give me Tammy's full name?
these, we found them, but we did not find it	13 A. Tamara Arruda.
14 was three years later	14 Q. And how long has she been a house mom?
15 Q. No one's criticizing. You can only	15 A. 10 years.
turn over what you have. But I'm allowed to ask	16 Q. How many house moms are generally
17 questions why I don't have stuff that might have	17 there on a Friday or Saturday night?
18 been produced.	18 A. Just one.
You were personally involved in the	19 Q. So it's quite possible it was Tammy
20 document production?	20 Arruda?
21 A. Yes.	21 A. She may have been.
an O Yusting on the view received come	22 O Voy are not committing to it, but you

22 Q. You are not committing to it, but you

23 agree with me it's quite likely?

24 A. Possible.

24 looking for?

22 Q. Just yes or no, you received some

23 information from your counsel about what we were

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Christopher McDermott, et al. Page 29 Page 31 1 Q. Fair enough. 1 trying to put words in your mouth, you have no How many different ones are there? 2 recollection of the name of any individual that 3 A. There's right now three or four, four. 3 actually complained about Dustin Erwin? 4 Q. And how do they decide what shifts 4 A. No. 5 they're working -- strike it. 5 Q. I am correct, in other words? Who decides what shifts they work? 6 A. You are correct. 7 A. They work it out between themselves. 7 Q. But your recollection is that each That's one thing that we don't do is schedule person who complained was an entertainer as for them. They work it out amongst themselves. opposed to floor staff? 10 Q. So you could come on a given night and 10 A. Yes. 11 not know who the house mom is going to be? 11 Q. Do you remember the nature of any 12 A. It's never happened where there wasn't 12 complaints? 13 one, so they work it out. 13 A. Yes. 14 Q. No, I meant -- but you wouldn't know 14 Q. What were the complaints? 15 which one? 15 A. He was standing near the foxy stage. 16 A. I'm pretty aware usually of who will We have two stages on the main floor. One is 17 be there. I see them at the beginning of the the main stage, one is the foxy stage. The foxy 17 18 week, and I ask who will be there for the week, stage is located close to the bar. 18 19 and they tell me. And there were entertainers that were 19 20 Q. How do they get paid? 20 getting off stage and complaining to me that he 21 A. They get paid -was yelling words such as fucking slut, fucking 21 22 MR. PHAFF: Is this the house moms? 22 whore and also throwing hard coins at them while 23 MR. SINSHEIMER: Yes. they were onstage. 23 24 A. By check. 24 Q. So he was pointed out to you? Page 30 Page 32 1 Q. But I meant hourly? 2 A. Hourly. 2 Q. Were you able to observe any of his 3 Q. So they keep track of their own hours? 3 friends? 4 A. Yes. 4 A. I knew he had friends there. There 5 Q. Punch a clock? 5 were a lot of people around the stage, and I 6 A. They don't, no. 6 knew he was talking to several people, but I 7 Q. They come and go, and they're sort of couldn't exactly say who his friends were and on the honor system, for lack of a better who were just regular patrons of the club. phrase? 9 Q. Would you agree with me that the Foxy 10 A. Pretty much. I mean, I know what 10 Lady generates some patronage as a result of nights they're there, and they get paid for --11 bachelor parties? their shift goes from 6 approximately until 2 12 A. I'm sorry, one more time? p.m. on a weekend, 6 to 1 on a weeknight, and I 13 Q. I'll withdraw it and rephrase it. pay them for those hours. 14 It's not uncommon for there to be MR. BERMAN: You just said 6 p.m. L5 15 bachelor parties at the Foxy Lady? 16 to 2 p.m. --16 A. That is not uncommon. THE WITNESS: I meant 6 p.m. to 2 17 17 Q. In fact, that would be an area of **L8** a.m., sorry, on the weekend. 18 business that you would like to enhance or BY MR. SINSHEIMER: 19 19 preserve? 20 Q. And you have no recollection of who 20 A. Not necessarily. the house mom was on August 10th? 21 Q. It's good business, let's put it that 22 way, a big group comes in together?

23 Q. And if I understood you correctly, but

:4 . I want to be careful about this because I'm not

23 A. Yeah, it can be.

24 Q. Is there any way of knowing how many

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- 1 individuals were in a given group when there's a
- 2 bachelor party?
- 3 A. No.
- 4 Q. Do you know as you sit here today one
- 5 way or the other whether Mr. Erwin was part of a
- 6 bachelor party?
- 7 A. I knew he had a group. Whether or not
- 8 it was a bachelor party, I wouldn't know that.
- 9 Q. You don't know that one way or the
- 10 other?
- 11 A. No.
- 12 Q. You don't recall any of the people
- 13 that he was with as you sit here?
- 14 A. No.
- 15 Q. In fact, you say you don't recall his
- 16 physical appearance either, if I understood you
- 17 correctly?
- 18 A. No. It's just too far when I found
- 19 out about this.
- 20 Q. I am correct you do not recall his
- 21 appearance?
- 22 A. No, I do not.
- 23 Q. I'm trying to avoid the double
- 24 negative. It's as simple as that.

- off stage and said he was previously abusing
- them verbally as well, and I witnessed it 2
- myself. 3
- I approached him again and told him 4
- again, I'm not going to tell you again, you will 5
- be asked to leave if this behavior keeps up. We
- just can't have it.
- He continued to do it because -- I was
- back out in the lobby. The next girl got off
- stage, came back to me and complained, and at
- 11 that point --
- 12 Q. Do you know her name?
- 13 A. I don't.
- 14 Q. Can you actually tell me the whole
- 15 conversation between you and her?
- 16 A. Again, same thing, he's calling us --
- 17 calling all the girls names that are onstage
- 18 and, again, whore, sluts was the predominant
- 19 thing that people were saying.
- 20 Q. What's the next thing that happened?
- 21 A. At that point after that complaint I
- 22 approached Mr. Erwin and told him it was time to
- 23 go.
- 24 Q. You personally?

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- You don't recall?
- 2 A. I don't recall.
- 3 Q. I don't mean to beat it to death.
- What is the first action, if any, that 4
- 5 you personally took with respect to these
- 6 complaints?
- 7 A. I approached, I guess it was
- 8 Mr. Erwin. He was pointed out to meet by the
- 9 employees, and I made him aware of the
- 10 complaints and I told him, you know, if I got
- 11 anymore of those complaints, he may be asked to
- 12 leave the club.
- 13 Q. What did he say?
- 14 A. He just kind of turned away from me.
- 15 He didn't really acknowledge it.
- 16 Q. Did anybody else in his party say
- 17 anything to you?
- 18 A. No, not at that time, no.
- 19 Q. What happened next, if anything?
- 20 A. I went back -- I was kind of keeping
- 21 an eye on him. I was standing at the front
- 22 door. I did observe him throw a few more coins,
- 23 and I could hear him yelling things at the girls 24 onstage. There were a few more girls that got

- 1 A. Yes.
 - 2 Q. Tell me everything you can recall
 - 3 about that encounter, please.
 - 4 A. I went up to him, asked him to leave,
 - and he peacefully left. I didn't think there
 - would be any problems. He walked right out. 6
 - 7 His friends, which was kind of weird,
 - knew he was leaving. And usually if we ask 8
 - 9 someone to leave, their friends accompany them.
 - It struck me as odd because they just let him 10
 - go. They didn't really care. 11
 - MR. SINSHEIMER: It just occurred 12
 - to me, Mr. Berman, that we didn't put routine 13
 - stipulations on because I'm trying to do you the 14
 - courtesy of going so fast. Do you agree we have 15
 - them non pro tunc? 16
 - 17 MR. BERMAN: Yes.
 - MR. SINSHEIMER: Okay. So I'm 18
 - moving to strike they didn't care because he 19
 - doesn't know whether they care or not, but we'll 20
 - 21 save that for another time.
 - MR. BERMAN: How right you are. I 22
 - 23 join in your motion.
 - MR. SINSHEIMER: Routine objections 24

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- save, he doesn't need a notary.
- 2 MR. BERMAN: No, he doesn't need
- 3 the notary. He can sign under the penalties of
- 4 perjury when the transcript is ready.
- BY MR. SINSHEIMER:
- 6 Q. This is all stuff we're supposed to do
- 7 but we forgot because we're trying to get you
- 8 out of here quickly.
- 9 A. Okay.
- 10 Q. Tell us the rest of the story.
- 11 A. He left -- there's two entrances.
- 12 There's a front foyer and then there's the
- 13 little inside lobby with the register, and
- 14 that's where they take the IDs. He walked out
- 15 calmly, went outside.
- 16 I don't know exactly what caused him
- 17 to start acting the way he did, maybe it's
- 18 because his friends didn't go out there and
- 19 knowing he was going to be out there alone for a
- 20 little while, I don't know, but I'm out in the
- 21 front foyer near the doors, and Mr. McDermott
- 22 was standing next to me, and he began to give us
- 23 the finger with both hands and yelling fuck you.
- 24 Q. Where was he when he gave you the

- 1 better leave the property. There was a chance
- 2 he'd end up spending the night in jail.
- 3 Mr. McDermott came back in. At that
- 4 point I had gone into the club after I saw that
- 5 incident and told his friends, I walked over to
- 6 the group where he was sitting and I asked, Are
- 7 you guys with the person that got asked to
- 8 leave? And one of the people said yes.
- 9 And I said, If I were you, I'd go out
- 10 and try to talk some sense into your friend.
- 11 He's acting like a complete buffoon outside, and
- 12 there's a chance he might end up being arrested.
- 13 So I walked back out with him. He got
- 14 up and tried to talk some sense to him.
- 15 Mr. Erwin was not having it. He actually pushed
- 16 him aside. And I think his friend got upset and
- 17 went back in the.
- 18 So then we closed the door again
- 19 hoping he'd settle down. He did not. Customers
- 20 were coming in, he's yelling don't go in there,
- 21 this place fucking sucks. You could hear him
- 22 screaming it outside the door, and customers
- 23 were coming in telling us he was saying so as
- 24 well.

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- 1 finger?
- 2 A. He was outside the front doors to the
- 3 left side. If you're facing going out the door,
- 4 to the left.
- 5 Q. Okay.
- 6 A. Mr. McDermott went outside, told him
- 7 to calm down.
- 8 MR. PHAFF: I'm sorry, is this the
- 9 foyer area?
- 10 THE WITNESS: Yes, the front foyer
- 11 when you first walk into the building.
- 12 A. Mr. McDermott approached him, told him
- 13 he better stop, and he should leave the
- 14 property.
- 15 Mr. McDermott came back in. Next
- thing you know, maybe a few minutes later he's
- 17 banging on the glass. I almost thought he was
- 18 going to break the glass. Again, fuck you, fuck
- 19 you.
- 20 Again, Mr. McDermott went outside, and
- 21 I heard Mr. Erwin say, What are you going to do,
- 22 tough guy? Come on, tough guy. What are you
- 23 going to do about it?
- 24 Mr. McDermott again told him he had

- 1 At that point Mr. McDermott went
- outside again, and he's like, That's it, I'm not
- 3 telling you anymore. He kind of walked with him
- 4 down the ramp asking him to get off the
- 5 property.
- 6 Q. Did you actually see that?
- 7 A. Yes, I did. I propped the door open,
- 8 and I could hear it, and I could see it.
- 9 Q. Were you standing in the doorway?
- 10 A. Yeah. Mr. McDermott was walking down
- 11 the ramp with him, and I was standing at the
- 12 door on the top of the ramp.
- 13 Q. Okay.
- 14 A. They proceeded to walk towards
- 15 Walgreens, down the ramp towards Walgreens. I
- 16 kind of walked maybe three quarters of the way
- 17 down the ramp.
- 18 At that point he's stilling at him,
- 19 Come on, fucking tough guy, what are you going
- 20 to do about it?
- 21 And Mr. McDermott put his hand out and
- 22 said, I'm telling you now, and Mr. Erwin smashed
- 23 his arm like really hard, and that's what set
- 4 off the -- Mr. McDermott wrestled him to the

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- 1 ground, and he was trying to cuff him, and he
- 2 wouldn't let him cuff him.
- 3 At that point they were kind of
- 4 rolling around on the ground, and I saw
- 5 Mr. McDermott yell into his radio. They have
- 6 some kind of code when they're in trouble, and
- 7 about four police cars came flying down the road
- 8 within minutes, and they were still rolling
- 9 around the ground.
- 10 Q. You saw all this personally?
- 11 A. Yes, I did. Yes, I did.
- 12 Q. Then what happened?
- 13 A. The police cars pulled up. I believe
- 14 one was a state police car, and I believe three
- 15 city cars pulled up.
- And they screamed at me to go in the
- 17 building, which I turned around. And of course
- 18 I was still watching from the top of the ramp to
- 19 see what was happening, but this ended up
- 20 farther over towards Walgreens by the time they
- 21 got there.
- 22 At that point I saw them pull up, but
- 23 that was pretty much it for me, when they told
- 24 me to -- they really didn't want me there.

- 1 Q. You don't know it from anything
- 2 anybody told that you particular night?
- 3 A. Yes, I was told -- after all the
- 4 reports were done and everything, I was made
- 5 aware, I don't remember by who, that there may
- 6 have been a dog that bit Mr. Erwin, the police
- 7 dog. And I believe I heard something about
- 8 pepper spray also.
- 9 Q. When you say -- just now you used the
- 10 phrase after all the reports were done --
- 11 A. I remember all the police officers
- 12 were walking around with notepads, and I believe
- 13 they took my name too.
- 14 Q. Did you write a report?
- 15 A. No, I did not.
- 16 Q. That wouldn't be part of your job?
- 17 A. No.
- 18 Q. No one asked you to?
- 19 A. No.
- 20 Q. Did they ever ask you to come down the
- 21 station and give any kind of statement?
- 22 A. No.
- 23 Q. As far as you know, did anybody at the
- 24 Foxy Lady write any kind of report?

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- 1 MR. SINSHEIMER: Off the record.
- 2 (Discussion off the record)
- 3 BY MR. SINSHEIMER:
- 4 Q. You went back inside when you were
- 5 ordered to?
- 6 A. I was looking out the window, but I
- 7 didn't see much. There were a lot of police
- 8 officers there, and they were kind of blocking
- 9 my view.
- 10 Q. Did you see a dog?
- 11 A. I saw a dog get out of the car.
- 12 Q. Did you see anything else the dog did?
- 13 A. No, I didn't. I am aware of what
- 14 happened, but I didn't see it.
- 15 O. What do you mean, you're aware of what
- 16 happened?
- 17 A. The dog supposedly bit Mr. Erwin.
- 18 Q. How do you know that?
- 19 A. Read it from the deposition.
- 20 Q. You know it from the lawsuit?
- 21 A. Right.
- 22 Q. You don't know it from anything you
- 23 observed that night?
- 24 A. No.

- 1 A. No.
- 2 Q. As far as you know, did anybody at the
- 3 Foxy Lady write any kind of statement at all
- 4 about the matter?
- 5 A. No.
- 6 Q. Do you know if anybody sent anybody
- 7 else an E mail about the matter?
- 8 A. No.
- 9 Q. Let me be clear about that. Is it
- 10 that you don't know or that your testimony is no
- 11 one did?
- 12 A. I don't know of that happening.
- 13 Q. Did you ever send somebody an E mail,
- 14 hey, guess what happened at the club tonight?
- 15 A. No.
- 16 Q. Even informal like that?
- 17 A. No.
- 18 Q. Do you have an E mail account at
- 19 the --
- 20 A. Yes.
- 21 O. What is it?
- 22 A. FoxyBrockton@AOL.com.
- 23 Q. B-R-O-C-K-T-O-N?
- 24 A. Yes, all one word.

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1 Q. So that's the E mail account for the	1 arrived.
2 business itself?	2 Q. Is there a written contract between
3 A. Yes. It's Frank's personal E mail.	3 the club and the city regarding
4 We have a Web site, but it's not an E mail.	4 A. No.
5 Q. If I wanted to E mail you today, apart	5 Q. How is it arranged that there would be
6 from the fact you might not take it	6 details at the Foxy Lady?
7 A. Frank checks that. I don't even go	7 A. I believe when we opened, part of the
8 into it.	8 licensing agreement required us to have details
9 Q. Where would it go, this address that	9 on Thursday, Friday and Saturday evenings. So
10 you just gave me?	10 it's pretty much known that that's when they
11 A. Frank checks it daily, several times.	11 will schedule people to show up at our club.
12 I don't even get involved in it.	
13 Q. Did you ever use it to send outgoing E	12 Q. When was the licensing agreement 13 entered into?
14 mails?	
1	14 A. I know they had about a three- or
15 A. No.	15 four-year process to get the license. I don't
16 Q. What about for scheduling?	16 know the exact times. I wasn't involved with
17 A. Scheduling the employees, if they need	17 that.
18 requests off, they leave me a note.	18 Q. Who was involved with that?
19 Q. A handwritten note?	19 Mr. Caswell?
20 A. Yes, a handwritten note.	20 A. Yes.
21 Q. Have you had the same E mail account	21 Q. You were hired after the license was
22 for more than three years?	22 in place?
23 A. Since the beginning, I believe he's	23 A. Yes. I started about three weeks
24 had that.	24 after the club opened. I believe it was
Page 4	46 Page 48
1 Q. And the beginning was?	1 probably like August 1st of '99. The club had
2 A. Since '99.	2 been opened for a few weeks.
3 Q. You used the name Mr. McDermott in	3 Q. In other words, you had no role in
4 your testimony, correct?	4 opening the club, you were still at one of
5 A. Yes.	5 the at Fudruckers, I guess?
6 Q. And obviously you're referring to a	6 A. Correct.
7 Brockton police officer named Christopher	7 Q. And obviously you knew you were going
8 McDermott?	8 to make a change, you gave your notice and so
9 A. Yes.	9 forth, but when you moved in, it was already up
10 Q. How long have you known that	10 and running?
Is santlaman?	
11 gentleman?	11 A. Yes, it was.
12 A. I know him from he'll get assigned	12 Q. Does the Foxy Lady have anything in
12 A. I know him from he'll get assigned 13 the details by the city every now and then.	12 Q. Does the Foxy Lady have anything in 13 the nature of an operations manual?
12 A. I know him from he'll get assigned 13 the details by the city every now and then. 14 Probably six years maybe.	12 Q. Does the Foxy Lady have anything in13 the nature of an operations manual?14 A. No.
12 A. I know him from he'll get assigned 13 the details by the city every now and then. 14 Probably six years maybe. 15 Q. Do you know him from any way other	 12 Q. Does the Foxy Lady have anything in 13 the nature of an operations manual? 14 A. No. 15 Q. Nothing at all?
12 A. I know him from he'll get assigned 13 the details by the city every now and then. 14 Probably six years maybe. 15 Q. Do you know him from any way other 16 than him being assigned details?	 12 Q. Does the Foxy Lady have anything in 13 the nature of an operations manual? 14 A. No. 15 Q. Nothing at all? 16 A. No.
12 A. I know him from he'll get assigned 13 the details by the city every now and then. 14 Probably six years maybe. 15 Q. Do you know him from any way other 16 than him being assigned details? 17 A. No.	 12 Q. Does the Foxy Lady have anything in 13 the nature of an operations manual? 14 A. No. 15 Q. Nothing at all? 16 A. No. 17 Q. How are people taught how to do their
12 A. I know him from he'll get assigned 13 the details by the city every now and then. 14 Probably six years maybe. 15 Q. Do you know him from any way other 16 than him being assigned details? 17 A. No. 18 Q. So from your perspective, he is an	 12 Q. Does the Foxy Lady have anything in 13 the nature of an operations manual? 14 A. No. 15 Q. Nothing at all? 16 A. No. 17 Q. How are people taught how to do their 18 jobs?
12 A. I know him from he'll get assigned 13 the details by the city every now and then. 14 Probably six years maybe. 15 Q. Do you know him from any way other 16 than him being assigned details? 17 A. No. 18 Q. So from your perspective, he is an 19 officer that shows up at the club sort of at	 12 Q. Does the Foxy Lady have anything in 13 the nature of an operations manual? 14 A. No. 15 Q. Nothing at all? 16 A. No. 17 Q. How are people taught how to do their 18 jobs? 19 A. On hand, on-the-job training.
12 A. I know him from he'll get assigned 13 the details by the city every now and then. 14 Probably six years maybe. 15 Q. Do you know him from any way other 16 than him being assigned details? 17 A. No. 18 Q. So from your perspective, he is an	 12 Q. Does the Foxy Lady have anything in 13 the nature of an operations manual? 14 A. No. 15 Q. Nothing at all? 16 A. No. 17 Q. How are people taught how to do their 18 jobs? 19 A. On hand, on-the-job training. 20 Q. Anything like a personnel manual?
12 A. I know him from he'll get assigned 13 the details by the city every now and then. 14 Probably six years maybe. 15 Q. Do you know him from any way other 16 than him being assigned details? 17 A. No. 18 Q. So from your perspective, he is an 19 officer that shows up at the club sort of at 20 random? 21 A. Yes. We have nothing to do with him.	 12 Q. Does the Foxy Lady have anything in 13 the nature of an operations manual? 14 A. No. 15 Q. Nothing at all? 16 A. No. 17 Q. How are people taught how to do their 18 jobs? 19 A. On hand, on-the-job training. 20 Q. Anything like a personnel manual? 21 A. No.
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12 A. I know him from he'll get assigned 13 the details by the city every now and then. 14 Probably six years maybe. 15 Q. Do you know him from any way other 16 than him being assigned details? 17 A. No. 18 Q. So from your perspective, he is an 19 officer that shows up at the club sort of at 20 random? 21 A. Yes. We have nothing to do with him.	12 Q. Does the Foxy Lady have anything in 13 the nature of an operations manual? 14 A. No. 15 Q. Nothing at all? 16 A. No. 17 Q. How are people taught how to do their 18 jobs? 19 A. On hand, on-the-job training. 20 Q. Anything like a personnel manual? 21 A. No. 22 Q. How is the city and/or the individual 23 officers compensated for their service at
12 A. I know him from he'll get assigned 13 the details by the city every now and then. 14 Probably six years maybe. 15 Q. Do you know him from any way other 16 than him being assigned details? 17 A. No. 18 Q. So from your perspective, he is an 19 officer that shows up at the club sort of at 20 random? 21 A. Yes. We have nothing to do with him. 22 He shows up. They schedule them, and they show	 12 Q. Does the Foxy Lady have anything in 13 the nature of an operations manual? 14 A. No. 15 Q. Nothing at all? 16 A. No. 17 Q. How are people taught how to do their 18 jobs? 19 A. On hand, on-the-job training. 20 Q. Anything like a personnel manual? 21 A. No. 22 Q. How is the city and/or the individual

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- 1 We send the City of Brockton a check, and they
- 2 handle paying whoever worked.
- 3 Q. What role do you understand the
- 4 officers to play when there is an issue
- 5 internally in the club?
- 6 MR. PHAFF: Objection.
- 7 MR. SINSHEIMER: Fair objection.
- 8 But I'll hear the answer and see what happens.
- 9 A. One more time on that?
- 10 O. I'll withdraw it.
- 11 A. Okay.
- 12 Q. If I understood your testimony,
- 13 Mr. McDermott -- excuse me -- Mr. Erwin politely
- 14 left after you asked him to?
- 15 A. Yes.
- 16 Q. Let me ask you in a simple way, what
- 17 if he hadn't, what if he started swearing at
- 18 you, what would have happened then?
- 19 A. If he had caused a scene, I may have
- 20 notified the police officer on duty which at
- 21 that night was Mr. McDermott, and he probably
- 22 would have taken care of it.
- 23 Q. Okay. And is that something that's
- 24 commonplace?

- 1 and they're not allowed to touch anybody?
- 2 A. I wouldn't say it's for PR reasons.
- 3 Their job basically is just to notify me if
- 4 there's any problems. They are not bouncers.
- 5 Bouncers are people they have in clubs that
- 6 actually grab people and throw them out the
- 7 door.
- 8 Q. Jason Buttimer, do you know him?
- 9 A. Not any longer, no.
- 10 Q. Do you remember him?
- 11 A. Yes.
- 12 Q. What was his height and weight?
- 13 A. Maybe six feet, maybe 200.
- 14 Q. How about John Byron?
- 15 A. Maybe 5-10, 200.
- 16 Q. Is he still there?
- 17 A. No.
- 18 Q. How about Adam Carlton?
- 19 A. No, he is no longer there.
- 20 Q. What is his height and weight?
- 21 A. Maybe 5-6, 170.
- 22 Q. How about Adam Gagnon?
- 23 A. 5-10, maybe 175, 180.
- 24 Q. Is he still there, Mr. Gagnon?

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- 2 Q. Let me rephrase it another way.
- When there are issues involving
- 4 customers inside the club, do the police

1 A. No. We have very rare problems.

- 5 routinely get involved?
- 6 A. No. If we are going to ask somebody
- 7 to leave, we do usually notify the officer just
- 8 in case. You never know.
- 9 Q. Were there bouncers on duty on the
- 10 evening in question?
- 11 A. We don't refer to them as bouncers
- 12 because they are not allowed to touch a person.
- 13 That's the first thing they're told when they're
- 14 hired, if you touch a person, it's your last
- 15 night working, you'll be fired instantly. So we
- 16 don't call them bouncers. That's something
- 17 that's kind of a pet peeve of Frank's. We make
- 18 sure they're called floor hosts because that's
- 19 what they are. They're not bouncers.
- 20 Q. Fair enough.
- 21 Would it be fair to say essentially
- 22 that's a marketing device, that you have what in
- other clubs might be called bouncers, but for PR
- 24 type reasons you prefer to call them floor hosts

- 1 A. Mr. Gagnon is.
- 2 Q. Was he -- and he was on duty Friday,
- 3 August 10th, according to Exhibit 2?
- 4 A. Yes.
- 5 Q. Are any of the entertainers that are
- 6 still employed there -- strike it.
- 7 Are any of the entertainers employed
- 8 there today people who were there on August 10,
- 9 2008?
- 10 A. It's possible. But I have no idea who
- 11 was on that night. There are several girls that
- 12 were there at that time, not that many. The
- 13 turnover on the entertainers is pretty high.
- 14 Q. Do you personally as you sit here have
- 15 any knowledge as to who owns the building,
- 16 exactly which corporate entity?
- 17 A. Frank's of Plymouth, I believe.
- 18 Q. Are you sure?
- 19 A. I'm not sure, no.
- 20 Q. As you sit here right now, do you have
- 21 any knowledge as to what entity owns the parking
- 22 lot?
- 23 A. I think it's Frank's of Plymouth, but
- 24 I'm not positive.

Min-U-Script®

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1	\circ	Is the c	luh on	erated his	a different

- 2 company than the ownership of the land?
- 3 A. It's a confusing situation. I'm not
- 4 involved with that stuff, so I'm not exactly
- 5 positive. I believe the building is Frank's of
- 6 Brockton no, no, the building is Frank's of
- 7 Plymouth, the business is Frank's of Brockton.
- 8 And I believe Frank's of Plymouth pays Frank's
- 9 of Brockton rent payments of some kind.
- 10 Q. Do you know in which corporate name
- 11 the liquor license is held?
- 12 A. Frank's of Brockton.
- 13 Q. Are you sure of that?
- 14 A. Yes.
- 15 Q. Do you know if the land is owned by
- 16 more than one entity?
- 17 A. I'm not positive.
- 18 Q. Do you know the name of the insurance
- 19 carrier for the club?
- 20 A. Hospitality Mutual, I believe.
- 21 O. Does Frank's of Brockton or -- does
- 22 Frank Caswell have any interest in the
- 23 insurance, meaning he is also an owner in the
- 24 insurance company in any way?

- 1 tell me where the video would have been?
- 2 A. I don't believe that where -- over at
- 3 Walgreens where the incident happened with
- 4 Officer McDermott, I don't believe that would
- 5 have been on there. The front door when he was
- 6 acting up, that probably would have been.
- 7 Q. Are there cameras on the property
- 8 today?
- 9 A. Yes.
- 10 O. Visible to the outside?
- 11 A. Yes.
- 12 Q. In other words, if I drove into the
- 13 parking lot --
- 14 A. There's globes.
- 15 Q. Globes?
- 16 A. Yeah, that are visible.
- 17 Q. And those are the ones that would have
- 18 recorded the activity we referred to earlier?
- 19 A. Yes, if they were pointed in the right
- 20 direction.
- 21 Q. Fair enough. I'll rephrase it then.
- 22 Assuming they were working as intended
- 23 and targeted as intended, it would have?
- 24 A. Yes.

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- 1 A. No.
- 2 Q. Do you know who does own the insurance
- 3 company?
- 4 A. No.
- 5 Q. Do you know whether it's publicly
- 6 traded or privately held?
- 7 A. No.
- 8 O. No idea?
- 9 A. No idea.
- 10 Q. I've covered this, but I want to
- 11 reiterate. You personally never filled out any
- 12 paperwork whatsoever related to that evening,
- 13 correct?
- 14 A. No.
- 15 Q. In other words, I am correct?
- 16 A. You are correct.
- 17 Q. As you sit here right now, do you know
- 18 whether any of the incidents you've described
- 19 were recorded on any kind of video?
- 20 A. They probably were. However, they
- 21 loop after I believe 20 to 30 days, and where we
- 22 didn't find out about this for quite a while,
- 23 they taped over many, many, many times.
- 24 Q. When you say "probably were," can you

- 1 Q. And at any time did anybody from the
- 2 Brockton Police Department come to you and say
- 3 we'd like to get these records?
- 4 A. I don't recall. But if they had in a
- 5 timely manner, they obviously would have been
- 6 given to them.
- 7 Q. Do the police know where the cameras
- 8 are?
- 9 A. I don't believe so.
- 10 Q. Is it open and obvious to anyone who
- 11 looks?
- 12 A. If you look up at the building, you'll
- 13 see globes on each corner of the building. If
- 14 you were looking for them, you could see them.
- 15 Q. As you sit here right now, you don't
- 16 have any knowledge one way or the other whether
- 17 anything was recorded, correct, any actual
- 18 knowledge?
- 19 A. No.
- 20 Q. I'm correct, in other words?
- 21 A. You are correct.
- 22 Q. You haven't seen such a video?
- 23 A. No.
- 24 Q. If I understand your testimony, your

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- 1 expectation would be that part of the incident
- 2 would have been recorded?
- 3 A. Yes.
- 4 Q. Based on the location of the cameras
- 5 where they normally are?
- 6 A. Yes.
- 7 Q. And the end of the incident would not
- 8 have been recorded, at least not by cameras
- 9 posted at the Foxy Lady?
- 10 A. One more time on that?
- 11 Q. Sure.
- 12 Your testimony earlier was where it
- 13 ended out at Walgreens parking lot would not
- 14 have been recorded?
- 15 A. Correct.
- 16 Q. I'm being clear, it wouldn't have been
- 17 recorded by a camera that was on the facility at
- 18 the Foxy Lady, correct?
- 19 A. Correct.
- 20 Q. You don't know anything about
- 21 Walgreens cameras or other cameras?
- 22 A. No, I don't.
- 23 Q. You don't know anything about cameras
- 24 that might be on light poles at the parking lot?

- 1 Q. They came in looking for every
- 2 videotape in the neighborhood.
- 3 A. Yeah.
- 4 Q. And you provided it?
- 5 A. I believe Frank may have called Dave
- 6 our light and sound guy to make a recording.
- 7 You have to put a disc in, and they can record
- 8 what they need to record onto the disc. But,
- 9 again, after 30 days, it would be gone.
- 10 Q. Sure. I got that.
- 11 It's a relatively easy thing to do if
- 12 someone wants to do it?
- 13 A. If you know what you're doing, yes.
- 14 Q. And do you know the name of any wait
- 15 staff that served Dustin Erwin on the evening in
- 16 question?
- 17 A. No.
- 18 Q. Other than it might be --
- 19 A. I know who it could have been, but I
- 20 don't know who exactly did that.
- 21 Q. When you say "who it could have
- 22 been" --
- 23 A. Based on the schedules.
- 24 Q. Does the wait staff have tables, so to

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- 1 A. No idea.
- 2 Q. All you know is the incident moved
- 3 from a place where it probably could have been
- 4 recorded to a place where it wasn't?
- 5 A. Correct.
- 6 Q. And you know that no one came to you
- 7 and asked that the records be preserved?
- 8 A. Correct.
- 9 Q. At least as far as you can recall?
- 10 A. Correct.
- 11 Q. Your testimony is if somebody asked
- 12 you, you could have cooperated and turned them
- 13 over?
- 14 A. Absolutely.
- 15 Q. If you did that, would you make a
- 16 written record of some kind?
- 17 A. That would be up to Frank. I don't
- 18 know what he'd do.
- 19 Q. Has it happened on your watch where
- 20 you've been made aware police or somebody have
- 21 asked for a video?
- 22 A. Yes. One night a few years back
- 23 somebody held up the Mobil station next door,
- 24 and they came in and asked.

- 1 speak?
- 2 A. Yes, they have sections. And that's
- 3 to monitor how much a person has had.
- 4 Q. Let me go back to the cameras for a
- 5 minute.
- 6 The placement of cameras, has that
- 7 changed at all in the last four years?
- 8 A. No.
- 9 Q. So, again, I said hypothetically if I
- 10 went down there and with my own camera and took
- 11 a picture, you could see it?
- 12 A. Yes.
- 13 Q. And it would be in the same exact
- 14 place they were on August 10, 2008?
- 15 A. Yes.
- 16 Q. And there was no intention of moving
- 17 them?
- 18 A. No. They are getting a little
- 19 outdated, and Frank has talked about that.
- 20 Q. Is there any written policy about when
- 21 to shut somebody off?
- 22 A. There's not a written policy, but all
- 23 our employees are TIPS certified, and they're
- 24 aware of what to look for if a patron is

John Ferraro August 21, 2012

Page 61 Page 63 1 becoming intoxicated. 1 Q. Okay. And you don't know the name of 2 Q. And TIPS stands for Techniques For 2 anybody that asked you personally to get 3 Intervention or Prevention Services, something 3 involved? 4 like that? 4 A. Involved with? 5 A. Something like that. 5 Q. With Mr. Erwin's situation that 6 Q. T period I period P period S period? 6 evening. 7 A. They don't even put the periods on 7 A. No. 8 there. I've seen the logo. It just says TIPS. 8 Q. In other words, you've already 9 Q. And when's the last time the TIPS testified, I'm just cleaning it up, your 10 people actually came in and gave training? 10 testimony is it was an entertainer, and you 11 A. We've had onsite training, but most of 11 don't recall who it was. 12 the time our employees will go to another 12 A. Several entertainers, yes. 13 establishment. You can go on their Web site. 13 Q. As you sit here right now, do you know 14 It gives a list of places and dates for 14 the name of any other person employed by Frank's 15 training. or affiliated in any way with Frank's and/or 16 Q. Do you know any TIPS guys personally? 16 Frank's of Plymouth and/or Frank's of Brockton 17 A. Mike Mark Antonio. and/or the Foxy Lady in any way that saw 18 Q. Have you talked to him about this case 18 anything that night? 19 at all? 19 A. No. 20 A. No. 20 Q. As far as you know, sitting here 21 Q. Do you know whether on the evening in 21 you're the only person still employed that 22 question any of your employees or the employees 22 actually saw anything? of the club actually requested that Mr. Erwin 23 A. I believe so, yes. cease to imbibe alcohol before he was asked to 24 Q. That's your best understanding in good Page 62 Page 64 1 leave the club? 1 faith? 2 A. I had asked after the incident how 2 A. Yes. 3 much he had had, and they said he had one or two 3 Q. Have you ever talked about this matter beers. I don't remember the person I asked, but 4 with Mr. McDermott? 5 I did ask the question. 5 A. No. 6 Q. Somebody said he had one or two beers? 6 Q. Never at any time? 7 A. Yes. 7 A. He did the detail one or two other 8 O. Who said that? times. I don't remember talking to him about 9 A. The waitress, whichever waitress I 9 it, no. asked. I don't remember who it was. 10 Q. Are you aware that there was a trial 11 Q. So to the best of your understanding. of Mr. Erwin in either the -- probably the 12 he was not shut off? 12 Brockton District Court? 13 A. No. 13 A. Yes. 14 Q. That phrase, quote, shut off, unquote, 14 Q. How did you become aware of that? 15 has meaning in the vernacular to you? 15 A. Mr. Caswell. 16 A. Yes. 16 Q. Were you subpoenaed as a witness? 17 Q. It means? 17 A. No. 18 A. Do not serve that person any longer. 18 Q. Did anybody ever contact you to 19 O. Alcohol? 19 testify? 20 A. Alcohol. 20 A. No. 21 Q. And your testimony is you simply have 21 Q. Do you have any understanding of the no knowledge one way or the another if Erwin or 22 outcome? anybody in his group was shut off? 23 A. Yes. 24 A. Not that I recall. 24 Q. What did you understand?

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- 1 A. Mr. Caswell told me that I guess there
- 2 weren't any charges brought up against him.
- 3 There were charges, but he was not found guilty
- 4 of them.
- 5 Q. Caswell told you that?
- 6 A. Yes.
- 7 Q. Apart from talking to Caswell, you
- 8 have no actual knowledge?
- 9 A. No.
- 10 MR. SINSHEIMER: Off the record.
- 11 (Discussion off the record)
- 12 BY MR. SINSHEIMER:
- 13 Q. Let me show you what's already been
- 14 marked McDermott Exhibit 2. I know it's not the
- 15 best picture, but can you see that?
- 16 A. Yes.
- 17 Q. Do you recognize it as the club?
- 18 A. Yes.
- 19 Q. Can you just tell me with your finger
- 20 where the cameras were on that picture?
- 21 A. Right there (Indicating). You can't
- 22 really see it, but I know it's there.
- 23 Q. Those little white lines?

2 Q. Where's the other one?

24 A. Yeah. That's the only one on that

1 side of the building that you're able to see.

3 A. On this (Indicating) same corner on

7 Q. Earlier I asked you to sort of give me

8 a narrative of what you saw that night, and you

5 Q. And it's still there, as you say?

- 2 Q. You understand that there's a lawsuit?
- 4 Q. And you understand that you are here
- on behalf of the corporation in part to tell us
- everything that could help in the defense of
- that lawsuit?
- 8 A. Yes.
- MR. SINSHEIMER: I don't have any 9
- 10 further questions.

11

- 12 **CROSS-EXAMINATION**
- 13 BY MR. PHAFF:
- 14 Q. Mr. Ferraro, my name is Stephen Phaff.
- 15 I represent the Brockton defendants, and I have
- 16 a few questions for you, if you don't mind.
- 17 A. Okay.
- 18 Q. Mr. Sinsheimer asked you if you filled
- 19 out a statement with respect to this case, and
- 20 your answer was that you have not, right?
- 21 A. Correct, except I remember them taking
- 22 my name down that evening.
- 23 Q. Okay. Did you give an oral statement
- 24 that might have been recorded in any way?

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- 1 A. No.
- 2 Q. And how many times did you have to
- 3 speak to the plaintiff in terms of, and this is
- 4 my term, warning him before you actually --
- 5 A. Two or threes times.
- 6 Q. And was McDermott the only detail
- 7 officer there that might?
- 8 A. Yes.
- 9 Q. And was he accompanying you when you
- 10 spoke to the plaintiff on either of the two or
- 11 three occasions?
- 12 A. No, he was not.
- 13 Q. Did I hear you correctly in terms of
- your testimony that after either the first or
- 15 the second time you went to speak with him, you
- 16 actually saw him physically throw coins at the
- 17 girls?
- 18 A. Yes.
- 19 Q. That's not allowed, is it?
- 20 A. No, especially as hard as he was
- 21 throwing them.
- 22 Q. So after you saw that, you then took
- it upon yourself to ask him to leave; is that
- correct?

10 A. Mm-hmm.

4 the other side.

- 11 Q. Was it your intention to be complete?
- 12 A. Yes.

6 A. Yes.

9 did so?

- 13 Q. Whether I asked you or not, is there
- 14 anything else about that evening you can recall
- 15 that you haven't testified to in one way or
- 16 another?
- 17 A. No.
- 18 Q. So, in other words, I've asked the
- 19 questions that have elicited from you your good
- 20 faith best memory of everything you saw that
- 21 night?
- 22 A. Yes.
- 23 Q. Nothing else of import that you can
- 24 recall?

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1	A.	Yes.	The	first	time]	l did	not.	but I	,
_			1	111 36	time ,	uıu	IIVL	vut 1	

- 2 did warn him, and it did happen again.
- 3 Q. And you saw him do it?
- 4 A. The second time I did see him, yes.
- 5 Q. And after you saw him do that, do I
- 6 also have it straight that one of the girls
- 7 actually complained to you?
- 8 A. Originally, yes, and that's when I
- 9 became aware of the coin thing.
- 10 Q. And then you saw him throw the coins
- 11 and asked him to leave. But was there
- 12 somebody -- after you saw him throw the coins,
- 13 was there a female entertainer who made a
- 14 complaint thereafter and you saw him?
- 15 A. No, I saw it.
- 16 Q. Where was McDermott when you asked the
- 17 plaintiff to leave?
- 18 A. Near the register.
- 19 Q. The register would be just inside the
- 20 main building and just -- just so I understand
- 21 it --
- 22 A. You walk into the building. It's a
- 23 front foyer, empty space, and then can you walk
- 24 in the next set of doors, it's a little

- 1 A. I believe he was.
 - 2 Q. Okay. And so Erwin walked past the
 - 3 register into the empty vestibule and then out
 - 4 the door?
 - 5 A. Yes.
 - 6 Q. Okay. What did McDermott do at that
 - 7 point?
 - 8 A. Officer McDermott and myself were just
 - 9 standing in the empty space, just conversing,
 - 10 and then he began to do what he was doing.
 - 11 Q. Okay. And he did that through the
 - 12 outside doors from the outside?
 - 13 A. Yes.
 - 14 Q. And what did you see McDermott do at
 - 15 that point?
 - 16 A. We basically just looked at each
 - 17 other. He left fine, and I don't know what set
 - 18 him off outside. And that's when he began fuck
 - 19 you, screaming in the door. And we just looked
 - 20 at each other. And Mr. McDermott went to the
 - 21 door and asked him to leave the property.
 - 22 Q. Did McDermott go outside?
 - 23 A. No. He propped the door open and told
 - 24 him to his face.

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- 1 vestibule with the register, and that's where
- 2 the floor host will stand and take IDs.
- 3 Q. And that's where McDermott was?
- 4 A. Yes.
- 5 Q. So when you walked out with the
- 6 plaintiff, how far did you get before the two of
- 7 you separated?
- 8 A. I walked right behind him.
- 9 Mr. McDermott was watching. He walked through
- 10 the first set of doors, through the second set
- of doors and to the outside of the building.Q. Did you have to tell McDermott what
- 13 you were doing?
- 14 A. I did tell him that I was going to be
- 15 asking somebody to leave.
- 16 Q. And you did that before you --
- 17 A. Before I walked into the building.
- 18 Q. You did that before you came over to
- 19 Mr. Erwin, you told McDermott what you were
- 20 about to do?
- 21 A. Yes.
- 22 Q. Okay. So it's your understanding then
- 23 that McDermott was watching you as you spoke to
- 24 Erwin, and the two of you started to walk out?

- 1 Q. At this point could you see customers
- 2 entering and exiting?
- 3 A. I don't believe at that time, no.
- 4 Q. Was the vestibule area where you were
- 5 standing and where McDermott was just occupied
- 6 by the two of you?
- 7 A. Yes.
- 8 Q. Okay. And after McDermott then spoke
- 9 to the plaintiff, what happened next?
- 10 A. He came back in.
- 11 Q. He being?
- 12 A. Mr. McDermott came back in.
- 13 Q. Okay.
- 14 A. At that point that's when Mr. Erwin
- 15 began banging on the glass really hard. We
- 16 really thought he was going to break the glass,
- 17 that's how hard he was pounding the glass.
- 18 Mr. McDermott went back to the door
- 19 again and opening the door, and that's when he
- 20 began saying, Fuck you, tough guy. What are you
- 21 going to do about it, tough guy? Come on, come
- 22 on.
- 23 Q. And you could see and hear it?
- 24 A. See and hear it.

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- 1 Q. You had not left the vestibule area?
- 2 A. I don't get involved when the police
- 3 get involved. That's it for me.
- 4 Q. And what did McDermott do?
- 5 A. Again, he warned him again to leave
- the property, or I remember him saying you'll be
- spending the night in jail.
- 8 Q. Okay.
- 9 A. And he came back in, and we were both
- hoping -- the last thing they want to do --10
- 11 MR. SINSHEIMER: Objection. Move
- 12 to strike.
- 13 MR. BERMAN: Move to strike.
- 14 BY MR. PHAFF:
- 15 Q. Go ahead. Did McDermott come back in
- 16 the vestibule again?
- 17 A. Yes, several times back and forth.
- 18 Q. And then he finally went out the last
- 19 time?
- 20 A. Then there were customers coming in
- 21 complaining what he was saying. We could hear
- 22 him yelling, Fuck this place. This place sucks.
- 23 And at that point Mr. McDermott went
- 24 back out.

- 1 Q. So you're outside the door watching?
- 2 A. Yes.
- 3 And then I remember Mr. McDermott
- 4 saying, Listen, I'm not going to tell you again.
- And Mr. Erwin wound up and struck his arm very
- hard, and the next thing, they were rolling on 6
- the ground.
- 8 Q. Do you know if McDermott had worked
- 9 there as a detail officer prior to this?
- 10 A. Yes.
- 11 Q. Had you ever had any complaints from
- 12 any customers whatsoever about McDermott's
- 13 actions?
- 14 A. Never.
- 15 Q. Has he worked there since?
- 16 A. Yes.
- 17 Q. Same question, any complaints from any
- 18 customers?
- 19 A. No.
- 20 O. None?
- 21 A. No.
- 22 MR. PHAFF: That's all I have.
- 23 MR. SINSHEIMER: I have a
- 24 follow-up. First, do you have any, sir?

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- 1 Q. About how long in time would you say
- 2 was the period from the time that you escorted
- 3 Mr. Erwin out until Officer McDermott went out
- 4 the outside doors for the last time?
- 5 A. 10 to 15 minutes.
- 6 Q. And during this you could hear and see
- 7 the plaintiff and his actions?
- 8 A. Yes.
- 9 Q. And customers at some point were
- 10 coming in and complaining?
- 11 A. Yes.
- 12 Q. All right. And when you saw
- 13 Mr. McDermott get -- Officer McDermott go out
- 14 for the last time, tell me what happened.
- 15 A. I knew he was really upset at that
- 16 time because he had been out there so many
- 17 times. And he escorted him down the ramp again
- telling him to get off the property or he was 18
- 19 going to be arrested if he didn't.
- 20 Mr. Erwin still continued on his rant.
- 21 They got down to the end of the ramp, and they
- 22 were walking towards Walgreens.
- 23 Q. Where were you at this point?
- 24 A. On the top of the ramp watching.

- 1 MR. BERMAN: No, I don't have any
- 2 questions.
- 3
- REDIRECT EXAMINATION 4
- 5 BY MR. SINSHEIMER:
- 6 Q. Mr. Phaff asked you some more
- questions about the allegation that Mr. Erwin
- was throwing coins.
- 9 A. Mm-hmm.
- 10 Q. Did anybody ever present to you with
- any kind of bruises or cuts or anything like
- 12 that?
- 13 A. No.
- 14 Q. I believe you said in response to some
- of Mr. Phaff's questions that there was as much
- as 10 to 15 minutes between Mr. Erwin first
- 17 being asked to leave -- I'm going to withdraw.
- Let me try again. 18
- 19 He was actually outside for 10 or 15
- 20 minutes, is that your testimony?
- 21 A. He had asked -- from the time he was
- 22 asked to leave until the final time
- Mr. McDermott went out and, yes, sir, 10 to 15 23
- minutes. 24

Case 1:11-cv-11328-NMG Document 60-3 Filed 03/19/13 Page 22 Christopher McDermott, et al. Page 77 Page 79 1 wouldn't have seen them, but not to the left 1 Q. During which time he was yelling? 2 A. Yes. 2 3 Q. To the best of your recollection, no 3 Q. And is it your testimony that none of one left through that particular door? his companions went outside during that 10- or 15-minute period? 5 A. Correct. 6 Q. Okay. And that includes, again, his 6 A. No, one individual did. 7 Q. But only one? 7 own friends, his own companions? 8 A. Correct. 8 A. Yes, just one. 9 Q. And McDermott was really upset when he 9 Q. How many of his companions were out went out the last time? there when Mr. McDermott -- strike it. 10 11 A. You can only ask somebody so many How many of Mr. Erwin's companions 11 times, and he was a little more upset, yes, than were outside when the incident became physical? 12 he was at the beginning. 13 A. To my knowledge, zero. 14 Q. So your testimony is that Mr. Erwin 14 Q. I think you said that to Mr. Phaff. 15 struck Mr. McDermott's arm before any of the 15 I'm just confirming it. Is that true? 16 friends of his came out? 16 A. Yes. 17 A. Yes. 17 Q. How did he manifest that? 18 Q. And prior to that, Mr. Erwin was 18 A. His voice got a little louder. 19 O. I'm going to take care of this once 19 outdoors alone for roughly 10 to 15 minutes? 20 A. Mr. Erwin? 20 and for all? 21 A. He --21 Q. Yes. MR. PHAFF: Objection. 22 A. Yes. 22 23 A. He didn't say anything like that. 23 Q. During which time he was yelling the MR. SINSHEIMER: That's all I have. whole time? 24

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 A. Yes. Q. Or within sight of where the cameras would, if they were working properly, would have been able to take it down? A. Until the point where they walked over on to Walgreens property, yes. 	1 MR. PHAFF: I'm good. 2 MR. BERMAN: No questions. 3 (Whereupon the deposition was concluded at 11:26 a.m.) 5	
7 Q. Which was near the end of the whole8 thing?9 A. Yes.	7 8 9	
10 Q. So I was correct about the 10 or 15 11 minutes he was within sight of the cameras, give 12 or take?	10 11 12	
 13 A. Yes. 14 Q. And you were testifying in response to 15 Mr. Phaff's questions that patrons came in and 	13 14 15	
16 out during this time?17 A. I don't remember anybody leaving.	16 17 18	
 18 Q. So your testimony is that the best you 19 can recall, Erwin was the only one who left 20 between the time that he physically walked out 	19 20	
 the door and the time that McDermott came out the last time? A. To the best of my knowledge, yes. 	21 22 23	
24 Somebody could have left to the right side and I	24	

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